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MAXIMILIANS-  
UNIVERSITÄT  
MÜNCHEN

DIE FRAUENBEAUFTRAGTE  
DR. MARGIT WEBER, AKAD. DIREKTORIN



## Bavarian Gender Equality Grant (BGF)

### General Information regarding Application 2018

**Purpose:** The Free State of Bavaria has been making state funds available since 2008 to intensify efforts to realize equal opportunity in research and teaching. The grant's objectives are to boost the percentage of women at all academic qualification levels, from the postdoc phase onward, as well as in each respective degree, and in particular, to increase the number of women in leadership positions at research and teaching institutions, especially in professorships.

**Application period:** The application period begins on 2/1/2018 and ends on 3/22/2018. The online application portal closes at 12:00 (noon).

**Stipend term:** The stipend term runs for a maximum of 12 months. For first applications, it begins on 10/1/2018, and for follow-on applications, it begins immediately following the preceding grant. The request for proposals for 2018 is subject to budget approval.

**Application eligibility:** Any graduate female researcher with a PhD who, from the time of application submission to the end of the grant period, holds either a position at the LMU, or if she has no position, can demonstrate a close connection with the LMU (such as a desk, an office, or a workplace in a lab) is eligible to apply. Please pay close attention to the pdf-information sheets on the scholarships.

### Type and scope of grant

At the LMU, the following stipends can be applied for from 2018 BGF funds for a maximum of 12 months either as a fulltime stipend (100%) or as a part-time stipend (50%):

#### Stipends for female postdocs:

As a rule, these are for graduate female researchers whose doctoral degree was completed with at least a grade of "good" (magna cum laude). In addition, the doctoral studies can generally not have exceeded a period of four years. The stipend amount is 2,200 EUR/month.

Further information: Postdoc Info Sheet (pdf in English)

#### Habilitation stipends:

These are graduate female researchers seeking a habilitation at the LMU. The amount of the stipend is 2,600 EUR/month. Further information: Habil Info Sheet (pdf in English)



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### **Stipends for excellent graduate researchers:**

These are for graduate female researchers at the LMU who meet one of the following criteria:

- habilitation paper received a positive assessment
- previously habilitated
- successfully evaluated for a junior professorship

The amount of the stipend is 3,000 EUR/month.

Further information: Excellence Info Sheet (pdf in English)

### **Supplemental allowance for children and maternity leave:**

In addition to the monthly stipend installments, there is also a supplemental allowance for children which is granted until the child's 18th birthday: 200 EUR for one child, 100 EUR for each additional child. If the timeframe of the grant overlaps periods of maternity leave, the stipend will continue to be paid, and one can apply to have the stipend extended by these periods.

### **Stipends are not subject to any social security requirement:**

Stipends for the Bavarian Gender Equality Grant do not constitute a labor or service relationship. The payments are not compensation for work performed and are not subject to any social security requirement. Accordingly, the stipend does not include any contributions for social security or health insurance. The stipend recipient is responsible for obtaining her own health insurance.

## **Submitting an application**

Applications are submitted online. You will need to have the following documents available to upload as a PDF (max. 5 MB per file). Please pay close attention to the respective pdf-information sheets:

- Signed résumé/CV and list of publications
- Project description, if this is a first application
- An interim report, if this is a follow-on application
- Employment agreement or written proof of institutional affiliation or close connection with the LMU
- Previous university transcripts and copy of PhD diploma/certificate, or if applicable, proof of habilitation
- Birth certificates of the child/children, if applicable



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Every applicant is required to have an internal (LMU) and external (non LMU) referee report, which can only be written by professors. The following information should be forwarded to the individuals generating the referee reports:

- Guidelines for writing referee reports (Download guidelines in German)
- Guidelines for writing referee reports (Download guidelines in English)

**Deadline:** Both referee reports must be sent to the Women's Representative by the referees no later than 3/22/2018. They cannot be uploaded through the application portal. The referees will be notified when their referee reports have been received.

You are urged to review your documents for completeness and accuracy according to the pdf-info sheet before sending in your application. Only complete applications that have been submitted on time will be considered. Please read all information carefully. For further questions, please contact Ms. Sandra Kolb (089/2180-3638) in the university's Women's Representative Office, except from 2/27 up to 3/7/2018.

### **Information regarding online application**

Within one hour following your registration for online application, you will receive an email with an activation link. You cannot apply online until your account has been activated. During the application period, i.e. until 3/22/2018 at the latest, you can save an interim copy of your application, and using your registration information, you can access and edit it again at any time. The portal will be open until 3/22/2018 at 12:00 (noon).

You are urged to review your documents for completeness and accuracy before sending in your application. Only complete applications that have been submitted on time will be considered.

You will receive an automatic confirmation of receipt as soon as you submit your application. You will receive a written notification regarding approval or rejection after the multi-step referee report process has been completed (most likely at the beginning of August). The decision about the grant will be made after taking into account the comments of the faculties, the Vice Chairperson for the Research and Diversity, and the university's Women's Representative.

**Please use our online application form.**

**All information regarding stipends can be downloaded**